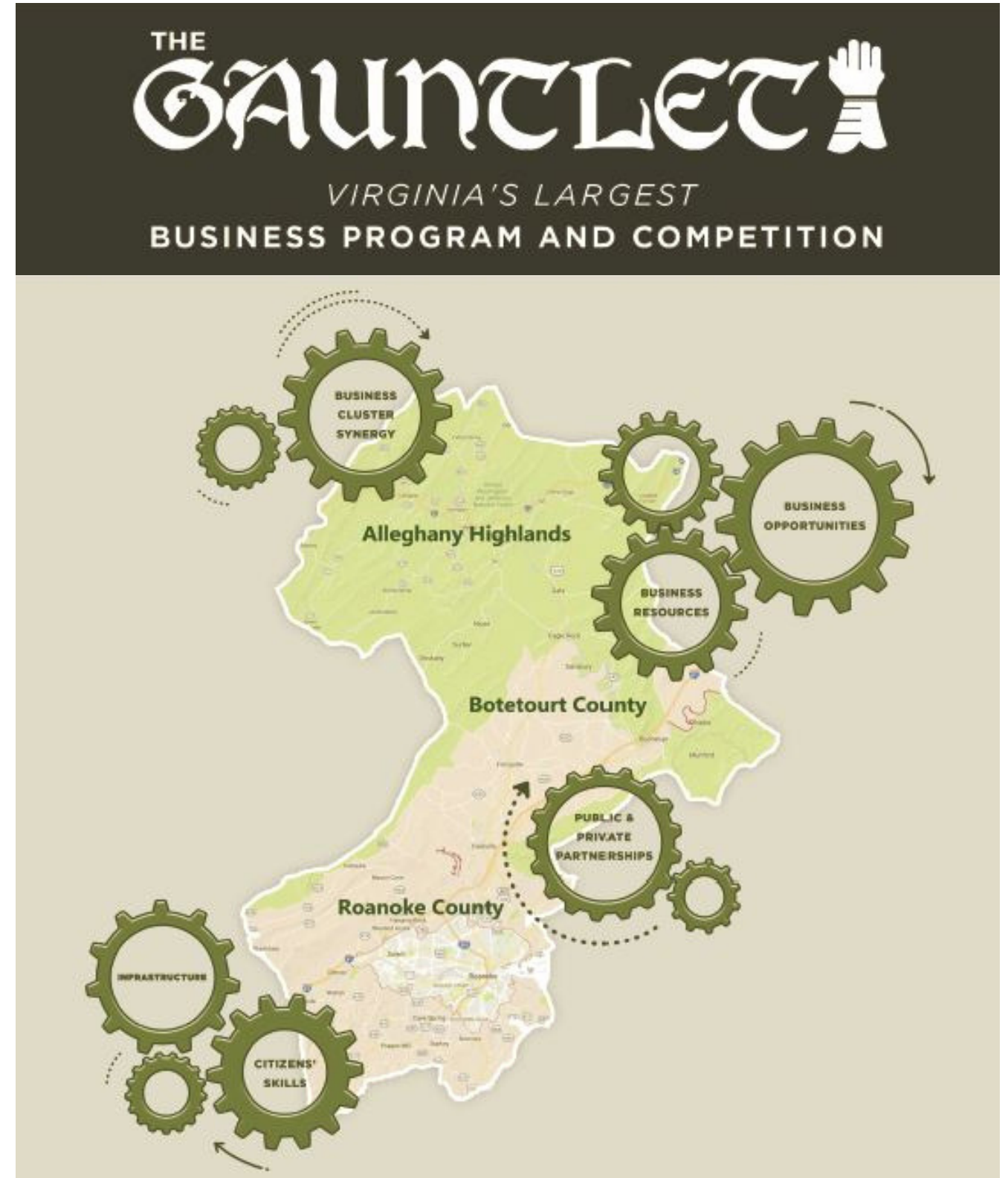


# THANK YOU 2018 SPONSORS!

# 4TH ANNUAL AWARDS CEREMONY







# MEET OUR MENTORS

Thank you to these individuals who share their time and expertise to entrepreneurs!

JD Supphin	Gene Moranno	Lisa Ison	Andrew Dresser
Howard Swank	Leo Mulcahy	Douglas Jackson	Kimberly Eakin
Lindsey Swank	Bob Mullen	Cortland James	Dean East
Dawn Talty	Stephen Niamke	Eli Jamison	Jennifer Eddy
Tom Tanner	Heather O'Bryan	Gail Johnson	Peter Edwards
Aaron Taylor	Joy Parrish	Wendy Jones	Glenda Edwards-Goh
Brian Taylor	Tony Perman	Ernest Jural	Kaila Elam
Barry Thompson	Cassie Peirce	Greg Keene	Amanda Ellinger
Deborah Thompson	Kevin Persinger	Johathan Kelly	Jen Feazelle
David Tickner	Jason Peters	Tom Kennedy	Jessica Fintel
Phillip Tompkins	Pete Peters	Tom Kirby	Wayne Flippen
Richard Turner	Bill Phillips	Carl Knoblock	Carmen Forman
Rob Turner	Linded Pinnock	Simone Knowles	Allen Foster
Dale Turner	Dr. David Points	Bill Kyle	Patrick Franco
Jason Turner	Sandra Pratt	Ryan LaFountain	Becky Freeman
Franklin Wagner	Leo Priddy	River Laker	James "Tucker" Frye
Joyce Waugh	Dave Prosser	Jonathan Lanford	Michael Fultz
Charles Whiting	Dr. John Rainone	Gary Larrowe	Suzanne Gandy
Vincent Wilkes	Sandy Ratliff	Chris Lawrence	Laura Godfrey
Brian Wilson	Sam Rasoul	Mary Beth Layman	Ramain Gohar
Sheri Winsett	Sara Beth Rawz	Dawn LeMone	Keisha Grazziadeta-Shup
Melissa Woodson	Jerel Rhodes	Ariel Lev	Kelly Green
Amanda Wright	Taylor Ricota	Angie Lewis	Bradley Greenway
Doloris Vest	Randy Rigging	Bob Lewis	Janice Gregory
Debrah Yancey	Joe Rogers	Jill Loope	Larry Hall
Dan Zimmerman	Chuck Rogol	Greg Madsen	Chris Hamm
Mary Beth Zirkle	Diane Kumbolt	Marcia Major	Teresa Hammond
		Andrew Majors	Michael Hanger
		Pat Malone	Bruce Harrison
		Roger Scott	Holly Hart
		Jim Sexton	Milan Hayward
		Michael Shelton	Mark Henderson
		Tom Sibold	Brent Hershey
		Pranav Singh	Steve Martin
		Regina Sink	Bruce Mayer
		Steven Smith	Mark McCaskill
		Stuart Smith	Terri McClung
		John Smith	Cystal McDonald
		Jerry Smith	Ken McFadyen
		Lisa Solits	Brenda McGuire
		Carline Stanfill	William McKenzie
		Eric Steiler	Denise Membrero
		Brad Stephens	Andrew Milauskas
		Janine Summer Stone	Jamal Milner
		Wayne Strickland	Jill Morris
		John Summerbell	Lisa Morman
			Pamela Irvine
			Cameron Hutto
			John Hunter
			Jeff Hudson
			Jeanette Houghton
			Karen Hough
			Martha Hooker
			Walter Hogle
			Mathew Hogan
			Michelle Hillis
			Chris Henson
			Tiffany Henderson
			Brent Hershey
			Mark Henderson
			Dan Coy
			Todd Creasy
			Andrew Crotts
			Debbie Custer
			Richard Curtis
			Justin Davinson
			Dawn Dehart
			Carrie Dickey
			Jim Dillon
			Megan Dillon
			Beth Doughly
			Eida Downey
			Tina Dressler

Annette Patterson

Becky Freeman

Brent Hershey

Marla Akridge

Ken McFadyen

Jay Brechnick

Welcome and Recognition

Small Business Impact

Special Remarks

State Farm Lead Sponsor

Alleghany Highlands Economic Development

Botetourt County Economic Development

Roanoke County Economic Development

Entrepreneurial Reflections

Awards

See you next year for the 5th Annual Gauntlet!

Interested in participating?

Contact Kathleen@TheAdvancementFoundation.org

**Audience Choice Award**

Support small business development!  
\$5.00 for 3 chips  
50% to winner & 50% to program

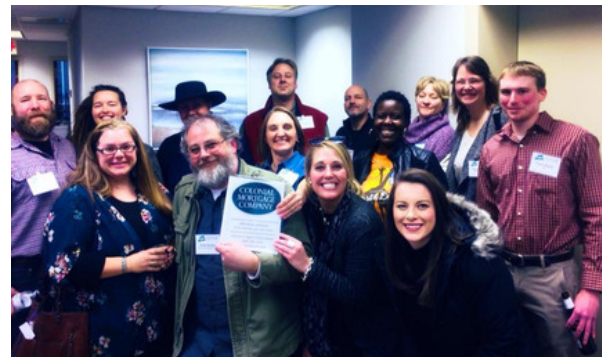


**Your Life Matters, Colleen Burns:** Colleen Burns is the CEO of Your Life Matters Empowerment Alliance, in which focuses on eradicating bullying in the schools and in the workplace through workshops, seminars, and martial arts. She is ranked in six different martial arts styles, in which in Tae Kwon Do is one away from a Probationary Black Belt. Colleen has lived in Roanoke, VA, since June 2007.



**Youngest Entrepreneur, Emanuel Eddy:** Emanuel Eddy is a local 7-year-old artist and entrepreneur who started his entrepreneurial journey with a less than profitable lemonade stand in his off-the beaten path neighborhood just over 8 months ago. He has since learned a lot about the principles of success and foundations of profitability with a subsequent photography market, art gallery, and catalog business. He now employees his sister and drains the wallets of neighbors, family, and friends near and far. Emanuel Eddy will graduate from the second grade at Fishburn Park Elementary school later this month and is an exceptional older brother to his two biggest fans, Colin (2) and Lillian (4). He also treats the family dog, Tucker, better than anyone else...except maybe his dad. Dad really loves that dog.

## Fun photos from The Gauntlet 2018!



# Meet Our Gauntlet 2018 Entrepreneurs!

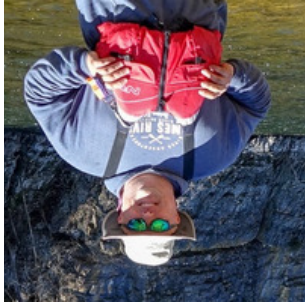
- |                    |                 |                      |                     |
|--------------------|-----------------|----------------------|---------------------|
| Sacil Armstrong*   | Jane Greenwood* | Robyn Mitchell       | Lisa Sink*          |
| Austin Bailey      | Gene Haley*     | Adam Moore*          | Erica Sipes         |
| Linda Bailey*      | Buddy Hill*     | Olivia Moran         | Natashia Sounders   |
| Laxman Bhandari    | Ian Hill*       | Carla Nelson         | Chris Staton        |
| Naini Bhandari*    | Doug Hodges*    | John Nicely          | Nicolas Stewart     |
| Andy Bishop*       | Dyra Hodges*    | Martha Nicely        | Kathryn Struble*    |
| Jason Bishop*      | Jason Horn      | Tonya Nicely         | Rev. Roslyn Thomas* |
| Kathryn Bishop*    | Jacob Hudson    | Purity Osoro*        | Richard Turner      |
| Logan Bittle       | Jeff Hudson     | Ashley Overbay*      | Thalia Turner       |
| Randy Blount       | Nour Ibriham    | Kat Pascal           | Xavier Turner       |
| Robert Borneff     | Ruth Inman*     | Tara Pattisall       | Martin Veldsman*    |
| Cynthia Boteler    | Jacob Jackson   | Corey Peters         | Wayne Veldsman*     |
| Stacey Brugh*      | Bryan Johnson*  | Sal Pinello*         | Mary Ann Walker     |
| Robb Burden*       | Erika Johnson   | Carrie Poff*         | Sunny Wasiela       |
| Colleen Burns*     | Keri Kelly      | Spencer Pugh*        | Mike White*         |
| Nick Campognoli*   | Patrick Kelly   | Kristen Reimer*      | Sherri Winkler*     |
| Christopher Chisom | William Landry  | Barry Robertson*     | Heather Wood*       |
| Mike Clark         | Rachel Lucas*   | Travis Roelfs*       |                     |
| Caleb Coutler      | Cheri Martin    | Robert Roman*        |                     |
| Crystal Davis      | Susan Martin*   | Anastasia Roseberry  |                     |
| William Davis*     | Tim Martin*     | Joshua Rucker*       |                     |
| Dawn Dawson        | Sandra Massey   | Michelle Rucker*     |                     |
| Kathy Downey       | Dan Mays*       | Ron Sachs            |                     |
| Marj Easterling*   | John Mays*      | Tim Saunders*        |                     |
| Emanuel Eddy       | Dustin McCarty* | Mike Scales*         |                     |
| Kay Ellen          | Ashley McClung* | Keith Schult*        |                     |
| Felicia Freeman    | Andy McCoy      | Pugazhenth Selvaraj* |                     |
| Maureen Gasink*    | Theresa McCoy   | Chris Shiraki        |                     |
| Jim Gear*          | Kaitlyn Miller  | Marie Shiraki        |                     |

\*Gauntlet Competition Participants





**Advance Energy Solutions, Pugal Selvaraj:** Advance Energy is specialized in providing design, manufacturing, and testing of control panels for renewable energy generation systems, transformers, grid monitoring, and protection to improve grid reliability and renewable system efficiency. Pugal has 25 years of experience in power, distribution, and renewable energy transformer manufacturing. He holds a Master's degree in Electrical Engineering and a MBA in Business Management.



**Alleghany Outdoors, John Mays:** John Mays is the co-owner of Twin River Outfitters, a local paddle sports business in Buchanan, VA. He is responsible for all rental operations including reservations, customer service, staff training, trip dispatching, retail, and vehicle maintenance. He is a certified canoe instructor and serves as the company's lead river guide. He is a retired Naval Reservist with over 22 years in the Naval Construction Forces including a tour in Iraq in 2004.



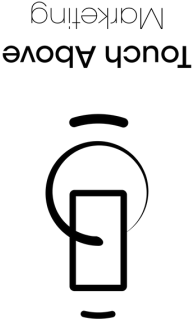
**Art and Being, Sacil Armstrong:** Sacil Armstrong is a Creativity & Empowerment Coach with art & being. She has over 25 years of experience with facilitation, community engagement, and art as stress management, as well as a lifetime of wellness and psychic mediumship and has successfully served a range clients, including children, nonprofit organizations, and corporate teams. Her art has been featured in several books, including The Beauty of Zentangle and 500 Tangled Artworks. You can contact her or book a free consultation on her website at [artbeingva.com](http://artbeingva.com).



**Big Lick Screen Printing, Mary Easterling:** Mary Easterling is a well traveled, eclectically educated, mother of two sons. A gifted artist with a knack for subtle sarcasm, she owns Big Lick Screen Printing LLC, a startup creative design and screen printing studio. She is focused on growing and expanding her business while empowering other small business women. In her spare time, she trains Kempo, blogs, travels the world, vendors horror conventions and plays with her grand-babies.



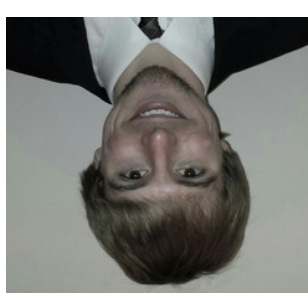
**Total You Health, Linda Bailey:** As the first to bring the NovThor body pod to the general public in Roanoke and all of Virginia, Linda Bailey is the Owner and Director of Total You Health, LLC. She started into this field as a result of two local doctors discharging her daughter from care due to having "abnormal" signs of brain injury, without so much as a referral of someone else or something that could be of help. Total You Health is committed to improving people lives and Linda loves helping people feel much better than they ever thought possible!



**Touch Above Marketing, Martin & Wayne Veldsman:** We are dedicated to enhancing and streamlining the marketing efforts of small-medium business. By using inexpensive new technology, Touch Above Marketing will work to seamlessly merge a companies physical/traditional marketing strategies with their digital marketing strategy. We provide services to design and create physical pamphlets, posters, business cards, etc., as well as develop digital websites and landing pages that link relevant content to their physical marketing counterparts.



**Twin Creeks Brewing Co., Andy and JaiSHOP and Barry Robertson:** Twin Creeks Brewing Co. is a dream that has been growing for over ten years. The dream to build a brewery, to make beer, to be a part of a community, who wouldn't love to do that? A passion for great flavor, excellent quality and a crazy variety is what motivates us. WE LOVE BEER!!! Now in our second year and we are still having a blast! We can't thank everyone enough for all the support. We have big plans for the future and that starts in 2018. So plan to head on down to the Creeks for a brew and meet up with your friends, chances are, they are already here! Cheers!



**Work Circle, Travis Roelfs:** Travis has provided supported employment services to disabled job seekers in three different states. The goal of his business is to reduce the cost of supported employment services to taxpayers and increase access to these services for a wider variety of individuals.



Spencer Pugh Media, LLC



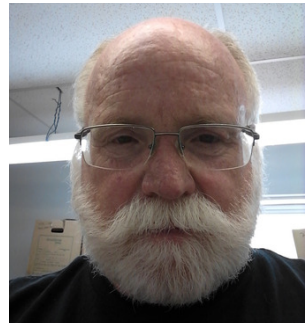
**Spencer Pugh Media, Spencer Pugh:** Spencer Pugh Media is a Roanoke-based media company that helps small businesses and entrepreneurs leverage the internet to better serve their clients and customers or gain new clients or customers. SPM can provide: Photography, Videography, Web Design, and/or Digital Marketing Consulting/Strategy



**BOCO Fit Rage, Kristen Reimer:** Kristen is a full time Mom, wife, and entrepreneur. She is a Certified Personal Trainer and an Integrative Nutrition Health Coach with a passion for overall wellness. Kristen started BOCO Wellness Challenge, LLC and BOCO Fit Rage in 2014 because she wanted to help others experience the life-changing benefits of a fitness program that includes accountability, nutritional guidance, encouragement, full-body workouts, a family atmosphere, and much more.



**Star City Renovations, Dyra and Doug Hodges:** We are Star City Renovations. Doug has been remodeling and flipping houses for other people for years, so we decided to start doing it ourselves! Our goal in the next two years is to buy houses and flip them along with purchasing rental property.



**Bravo Tactical Hearing, Jim Gear:** Graduate of Patrick Henry HS Roanoke, Va., BS Degree from Mars Hill University, Mars Hill, NC. Seventeen years of experience in public and private accounting. Forty years of experience in the Hearing Industry, the last twenty years as Founder and CEO of The Earmold Company, Ltd. Located in Salem, Va. Married, two children and Poppy to three grand children!



**Stratford Properties, Liam Davis and Maureen Gasink:**After working in digital marketing in Florida Liam decided to move to Virginia and become a 3rd generation REALTOR® Licensed with Stratford Properties. Stratford Properties was opened in 1988 by Liam's grandmother Maureen Gasink and after seeing a successful first year in real estate for Liam, Maureen decided to Open Stratford properties in Virginia to expand the Legacy.



**Brown Hound Tree Services, Carrie Poff:** Carrie Poff, a Wyoming native, holds a BA in Studio Art with a Minor in Archaeology, from the University of Wyoming. Being a business owner allows her to be a stay-at-home mom to her two young children, Alex and Avery, while running the business from home. Carrie's diverse background in program management, technical editing, graphic design, education, and institutional research has enabled her to steadily grow her successful tree service and tree salvage company.



**The Farm at Glen Haven, Michelle and Joshua Rucker:** Glen Haven Farm, established in 1832, is a private, family owned farm located outside of Clifton Forge, VA and was acquired by the Hawes family in 1992. The Hawes-Rucker family has big dreams, and beautiful ideas to build a solid business in Alleghany County, as The Farm strives to create a premiere event venue and oasis for weddings, live music, and private events. The Farm at Glen Haven is a small commercial hops business and wedding venue that was established in the fall of 2017.



**Brugh and Co., Stacey Brugh:** Stacey Brugh is a BOCO native, map-dot loving, country grown city girl who loves her family, friends, and the community she grew up in with all her heart. She spent 20 years with corporate America in the client relationship business. Currently she works with the Bank of Botetourt. Brugh & Co. is her latest passion, so stay tuned for big things to come. When she is not researching her family's genealogy and networking she enjoys travelling with her boyfriend to cheer on the GA Bulldogs, sitting on porches, spending time in Brughville, and going somewhere different each year on vacation.



**Commonwealth Computer Services, Kathryn Bishop:** Kathryn is known as an innovative leader in the Youth Conservation Corp, (YCC), a branch off of the Civilian Conservation Corps, (CCC), created by President Franklin D. Roosevelt in the 1930's. In 2011, Kathryn purchased Commonwealth Computer Services and is currently restructuring to concentrate on businesses and the Senior Citizen Community. She is looking to help small businesses be safe, secure and connected. With the Baby Boomers & Beyond, the Seniors community, she wants the youth to be involved in a reciprocal relationship that they can both benefit from each other.



**Couture Unicorn, Rachel Lucas:** Rachel Lucas is a news anchor at ws10. After nearly a decade in the television news industry, Rachel Lucas has made her dream come true by extending her own personal brand and starting up her very own business. Rachel is the proud sole owner of Couture Unicorn Mobile Boutique. She prides herself in being authentic, unique and offering trendy, fashion forward clothing items that are catered to the modern day woman on the go. Couture Unicorn will be the first mobile boutique in the Roanoke Valley.



**Dawg Gone Wingz, Robert Roman:** Robert Roman's goal is for Dawg Gone Wingz to become the most recognizable mobile food truck in the Allegheny Highlands. Dawg Gone Wingz mission is to serve the community of the Alleghany Highlands with great tasting, quality food at a low price.



**Eco Brew Tours, Lisa Sink and Bryan Johnson:** Bryan Johnson and Lisa Sink met while working as kayak, hike & snorkel guides at Virgin Island Ecotours in the Caribbean. Both had previously left "grown up" jobs to pursue a life of travel and excitement working in the outdoors as guides. After years of working for others they finally decided to chase their own dreams and start a company that merges their passion for the outdoors with their love of craft beer; with that Ecobrew Tours was born. Lisa and Bryan are very excited to begin this new adventure and can't wait to share new and exciting experiences with locals and visitors to Roanoke and the New River Valley!



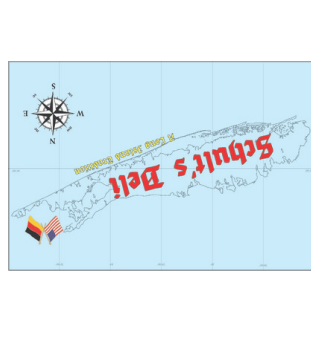
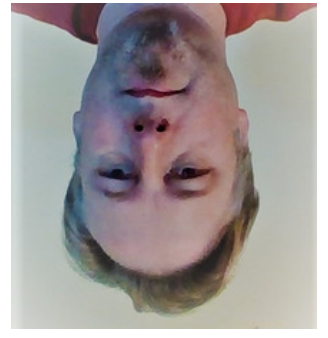
**Roanoke Valley HBOT, Ruth Inman and Heather Wood:** Ruth Inman and Heather Wood started Roanoke Valley HBOT so the people of our community would have a healthy, non-invasive alternative to improve their health and feel better. Through our individual personal challenges and a well-timed reconnection, we are here today.



**Salvatize, Sal Pinello:** Salvatore "Sal" Pinello, hair-care expert and sales coach, has developed and brought to market a new line of hair-care products that can make any head of hair healthy in just days. Pinello has 25 years' behind-the-chair experience, is nationally recognized as an educational leader, a platform artist, and author of "The Secret to Healthy Hair." He is the founder and CEO of Salvatize: Hair Care®, a division of his Pro Dealer Systems, LLC, sales training and marketing company.



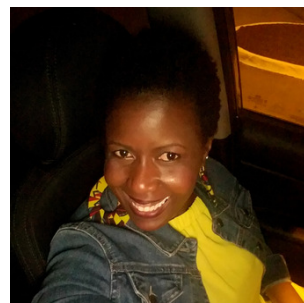
**Schult's Deli, Keith Schult:** Keith is married and has three sons. He is a deli sandwich specialist with over 20 years experience in cooking and making sandwiches in the New York Deli environment. This business will make Keith a third-generation deli owner.



**Southern Hills Homebrew Supply, Robb Burden:** Over his twenty-year IT career, he worked at several Fortune 500 companies in end user support, hardware, networking, and administration roles. Long a lover of craft beer, he became obsessed with homebrewing after being introduced to it by a friend. Succumbing to this obsession he walked away from his IT career and opened Southern Hills Homebrew Supply in 2015. Robb is a member of the Star City Brewers Guild, the Smith Mountain Mashers homebrew club, the American Homebrewers Association, the Brewers Association and is an award-winning homebrewer.







**Osoro's Kitchen, Purity Osoro:** In Kenyan culture, we are taught to cook at a very young age, I started cooking at the age of 9. My mom is a such a great cook and helped me mature my skills. I enjoy and love cooking with different species and experimenting with different ingredients and now that I am on this other side of the world, I want to keep my food menu authentic as possible and let others enjoy our best of Kenyan dishes that has been carefully chosen from our 42 tribes to bring nothing but the best. Osorio's Kitchen focuses on authentic Kenyan dishes, we are mobile and also provide catering services.



**Rebel Radish, Katie Struble and Tim Saunders:**Katie is a local food advocate focused on fostering the community connections surrounding local food traditions. Katie is a graduate from James Madison University and recently served as a VISTA volunteer within the AmeriCorps public health program. Tim is a Roanoke native, recently moving back from Asheville, North Carolina where he worked as a caterer, framer in a folk art gallery and yoga teacher. In 2016 Tim worked as Outreach Coordinator at LEAP (Local Environmental Agricultural Project) via an Americorps internship, igniting his interest in food equality/justice and fostering his love of local food systems.



**Ride CFVA, Mike Scales:**Michael Scales is the founder of Ride CFVA LLC. Ride CFVA is a mountain bike adventure company that provides guiding and shuttle services, and custom travel accommodations to mountain bikers visiting the Clifton Forge, VA area. Michael saw the potential of turning Clifton Forge into a popular mountain bike destination and moved here two years ago from New Jersey. He works as the General Manager of Jack Mason's Tavern and Brewery and spends his free time riding bikes in the area's massive trail network.



**Ridgeline Aquatics, Dustin McCarty:** Dustin McCarty has 18+ years of industry experience, a formal background in biology and education, as well as over a decade of customer service experience. Mr. McCarty's credentials include working as assistant manager of a brick and mortar aquarium store, a bachelors of biology and a certification in high school biology and earth science. Mr. McCarty brings a wealth of knowledge and a passion to the business where he is able to combine his industry expertise, formal educational training, and his photography background.

EzAccessBiz



**EZ Access Biz, Gene Haley:** Gene is 36 years old and married to his beautiful wife, Elizabeth Haley. They share 5 children that they love very deeply. Currently owns a successful child care business and catering business in the Roanoke Valley. He also leads worship at Jesus is Lord assembly of love. Has had a desire to start ezaccessbiz.com to help small businesses in their first 5 years have a platform where they can direct customers to their own information page to share information about their business. We are very appreciative to the Gauntlet for this opportunity and we pray for increase for the Gauntlet, because what you make happen for others, God will make happen for you.



**FACTORY, Adam Moore:** Adam Moore has a diverse background of business knowledge coupled with an unparalleled drive to create. After more than 12 years of professional sales and customer management, he shifted focus and pursued his passion to build something by hand. Through first-hand experience, Adam's vision for FACTORY was born: a place that will enable individuals and groups to create their life's work by providing affordable access to space, community, and tools. His ingenuity, craftsmanship and keen design eye have enabled him to bring this vision to life, all sparked by the belief that we can create something greater by working together.



**Farmburguesa, Ashley Overbay:** 1 of 4 owners of the new restaurant FarmBurguesa coming to Vinton. I was born and raised in Roanoke and currently live in North Roanoke with my husband Andres and our children Gavin, 11 and Chloe, 6.



**Gala Adventures, Ashley McClung:** Born and raised in western Virginia, Ashley grew up in the woods and on the water. He met his wife on the river and has passed his love of the outdoors to his children. Gala Adventures started as a dream. Where people can come together and have fun in many ways. Whether you want to see the rivers from a kayak, canoe, or even a paddle board, experience the beauty of caves, hike to see local waterfalls and have a picnic, or see historical sites from your motorcycle. Gala Adventures offers people the opportunity to explore our gorgeous region of Virginia in a unique way. We can customize trips for one person or a company retreat.



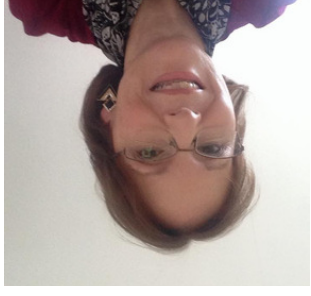
**Garrett Farms, Ian Hill:** Garrett Farms Inc. was purchased in 1945 by Douglas L. Garrett. The farm was sold in 1984 to Buddy Hill, Douglas' grandson. 2017 saw a new start for Garrett Farms Inc. as we were one of the first farms in the Roanoke Valley to gain Good Agricultural Practices (GAP) certification. It is our mission at Garrett Farms Inc to offer every restaurant, catering service, and food wholesaler in the Roanoke valley access to fresh, local vegetables at competitive prices while increasing product value through food source awareness.



**Helping the Highlands, Rev. Roslyn Thomas:** Rev. Roslyn Thomas is the Pastor of First Baptist Church, Clifton Forge, Va. She earned her Masters of Divinity from Samuel Dewitt Proctor School of Theology, Richmond Virginia. She is a Fellow of the Black Leadership Theology Institute at Princeton School of Theology, Princeton, New Jersey and she has been accepted into United Theological Institute to pursue her doctorate. Roslyn serves as Chaplain at Alleghany Lewis Gale Hospital, President of the Eastern Alleghany Ministerial Association and Founding Director of The Helping The Highlands Community Center.



**Lollie's Quilt Shop, Jane Greenwood:** Jane Greenwood, owner of Lollie's Quilt Shop, taught in the public school system for 31 years then Shenandoah Autism Center and the Infant Toddler Connection. She is married to Tom Greenwood. She has a daughter (Katelyn), son-in-law (Ted), and son (Zachary). A quilt shop had been a dream for a number of years and June 1st will become a reality. The shop is named Lollie's in honor of her granddaughter, Emerson. Jane has been so inspired by the local quilt artisans that she wants a place for them to create and share their heart, soul, and spirit with others.



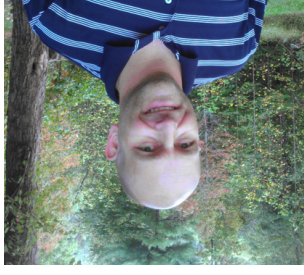
**Middle Creek Campground, Susan and Tim Martin:** Taken over in 2006 by the Martin family, Middle Creek has been in operation as a recreational area for RVs, teeters, and other folks looking to escape the confines of urban life for 13 seasons. We serve a diverse market of customer all looking for different experiences and with differing expectations. Our eye for detail, customer service and rural, mountain location has filed our growth.



**White Electrical Services, Mike White:** Electrician for 17 years with last five of those as project manager. Mike has worked as a service technician, construction foreman, and ultimately a project manager, managing large commercial electrical construction projects for five years. Our mission is to offer customers the highest quality electrical services possible, while also offering its employees the best workplace environment they have ever had. Mike is married to lovely wife Angela, with two kids.



**No Bounds, Tina Bhandari:** Thirty-plus years in special education and advocating for people with special needs, their families and communities. Online Professor for Severe and Profound Programs, Flagler College. Writing curriculum to provide equitable and inclusionary opportunities for people with intellectual, severe and profound disabilities. Special Olympics committee member. Licensed in all areas of special needs.



**Noke Life, Nick Campagnoli:** Nick Campagnoli has been an entrepreneur for as long as he can remember. Upon graduating with a Bachelors in Economics from UMBC Honors College in 1990 he started and asphalt paving company in Rockville Maryland. In 2003 he opened Established Mortgage Professionals, a licensed correspondent mortgage lender in the state of Florida. He grew the company to 75 employees and \$85M in annual revenues. Nick's constant desire for learning new things and creating new experiences was his inspiration to move to the Roanoke area. With no jobs lined up Nick and his wife sold their home in Florida and moved to Roanoke with their 10 adopted pets.